

**Northern New York Library Network  
Board of Trustees Meeting  
March 19, 2018  
Via Conference Call**

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The March 19, 2018 meeting of the Northern New York Library Network Board of Trustees was called to order at 9:03 A.M.

Trustees Present: Mike Beccaria, Vice-President; Debra Kimok, Secretary; Sue Longshore, Treasurer; Michelle Bishop; Steve Bolton; Michelle Currier; Ewa Jankowska; Tom Lawrence; Brian O'Connor and Jane Subramanian.

Trustees Absent: Peter Benson, Jackie Madison and Michelle Young.

Staff Present: John Hammond and Phil Jones.

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**Agenda**

**Motion 17/18--22:** Tom Lawrence (Debra Kimok) moved to approve the agenda as distributed. Carried unanimously.

**Minutes**

**Motion 17/18--23:** Jane Subramanian (Sue Longshore) moved to approve the minutes of the February 22, 2018 meeting as distributed. Carried unanimously.

**Executive Director Search Committee Report**

Sue Longshore presented the Search Committee's recommendation to 1. hire Margaret Backus as the Executive Director and that she will work under the policies and practices contained in the NNYLN Personnel Manual, with an initial annual salary of \$100,000 and 2. make \$5,000 available for reimbursement of moving costs.

**Motion 17/18--24:** Jane Subramanian moved to approve the Search Committee's motion to 1. hire Margaret Backus as the Executive Director and that she will work under the policies and practices contained in the NNYLN Personnel Manual with an initial annual salary of \$100,000 and 2. make \$5,000 available for reimbursement of moving costs.  
Carried unanimously.

**Annual Meeting/Board of Trustees Meeting Start Time**

Those Board Members present agreed to start the May 17, 2018 board meeting at the Hotel Saranac at 8:00 AM

### **Next Meeting Dates**

Those Board members present agreed to the proposed meeting dates:

April 12, 2018 Thursday 10:00 A.M. – Network Office in Potsdam  
May 17, 2018 Thursday 8:00 A.M. Board Meeting & Annual Meeting, Hotel  
Saranac, Saranac Lake NY

### **Adjournment**

The Board meeting was adjourned at 9:16 A.M.

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**The March 19, 2018 meeting minutes were approved at the April 12, 2018 meeting.**

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◆ Next Board Meeting ◆  
April 12, 2018, Thursday, 10:00 AM  
Network Office  
6721 US Hwy 11  
Potsdam, NY